

Do you know the responsibilities for your role?

With the December 1, 2018 WHMIS employer compliance deadline right around the corner, it's important that you understand stakeholder responsibilities.



WHMIS 2015

EMPLOYERS

The key responsibility employers have to fulfill is their commitment to safety. Employers are responsible for:

- Implementing, reviewing, and continuously updating a WHMIS training program in conjunction with a safety committee or a safety representative
- Identifying tasks and work areas where WHMIS safe work procedures are required
- Ensuring that the appropriate personal protective equipment (PPE) is available for the job
- Offering as much up-to-date hazard information as possible, in order to:
 - Ensure that hazardous products are appropriately labelled
 - Provide the necessary information to workers so they can properly prepare workplace labels
 - Provide Safety Data Sheets (SDS) for all hazardous products to affected workers

EMPLOYEES

Workers are the frontline of safety on the job. Workers are responsible for:

- Participating in training and being deemed competent
- Complying with all safe work procedures for working with hazardous products, including:
 - Always reading labels on hazardous products
 - Asking a supervisor about a product if the worker is unsure about its use
 - Reporting or replacing labels that are no longer legible or are coming off
 - Only using labelled products

SUPPLIERS

Suppliers ship hazardous products to the workplace. Suppliers are responsible for:

- Ensuring the hazardous products they provide are classified appropriately
- Providing labels with all of the required information
- Providing the most current Safety Data Sheet (SDS) at the time of sale of the hazardous product
- Making changes to labels within 180 days of the updates being made available



INSPECTORS

Did you know that OHS inspectors have the authority to check to see if your workplace is compliant with the new WHMIS 2015 requirements?



OHS inspectors ensure OHS requirements are being followed.

OHS inspectors are looking for **compliance** with **WHMIS 2015 standards**, the same as any other OHS requirements in your workplace. Employers must demonstrate to inspectors that the WHMIS 2015 program has been **fully implemented**.

Remember, employees **must** be trained in the new WHMIS 2015 standards. Workers must be able to **confidently answer inspector questions about each hazardous product they use**, including:

- The hazards of each product
- Control measures for working with hazardous products
- Emergency procedures in the event of an incident

